

Sharon L. Brownfield, Ed.D.
Principal



Dr. Sharon Brownfield co-founded Brownfield & Lent to help organizations build the skills and capabilities needed to support new strategies and achieve the desired business results. Using innovative approaches involving large-scale change, action learning and computer-based simulations, she creates experiences that enable leaders and staff to develop the knowledge and behaviors needed to meet their business challenges.

Sharon's consulting clients have included the WK Kellogg Foundation, Leslie College, SmithKline Beecham, and McDonald's as well as various community groups. She has also held senior leadership positions inside the American Red Cross, GlaxoSmithKline, and Digital Equipment Corporation. As a senior manager, her responsibilities have involved leading global teams and organizations through mergers and restructuring. Sharon has led the successful implementation of new initiatives across multiple sites with diverse stakeholders. Throughout all her work, she maintains a consistent focus on achieving results by building the commitment and competence of everyone involved.

Sharon received her Ed.D. from Harvard University in Human Development with additional studies at NTL and with leading organizational development practitioners. She has spoken at various conferences and co-authored an article for the California Management Review on building alliances between business schools and companies to address specific executive development needs (with Sumantra Ghoshal and Breck Arnzen).